



honoring tradition

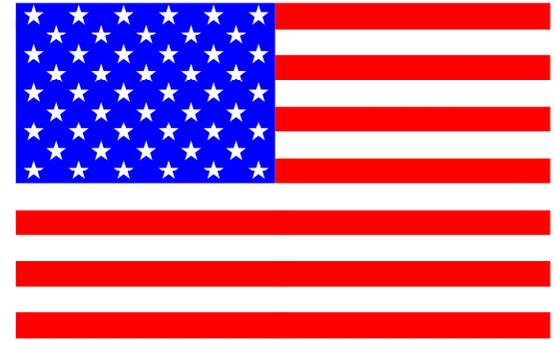


leading change

Jason Caughey

Fire Chief Laramie County Fire District #2

Cheyenne, Wyoming USA



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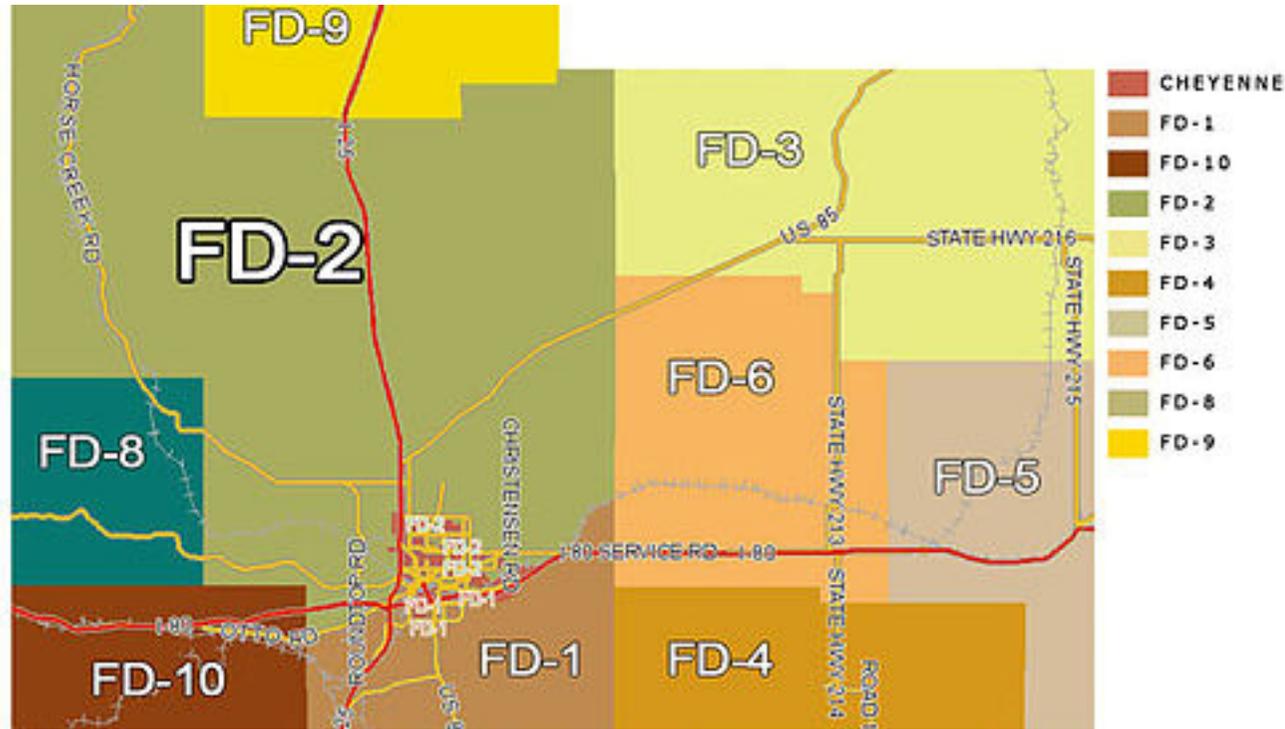
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ENGINE 22



STATION #2



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2010

- 460 calls for service
- 30 staff
- 0 full time
- Highly certified lacked proficiency
- Outdated operating procedures
- Trying to operate like the big boys
- False Identity

2015

- 1100 calls for service
- 90 staff
- 13 full time
- Blue Card Training Facility
- Unique Training opportunities
- Upgraded apparatus
- Development of Minimum Company Standard playbook
- Proficiency based training

Where we started



Where we are



Where we are going



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Traditions Vs. Symbols

Traditions

- Maltese Cross
- Pushing the New Engine
- Hazing “Boot”
- Leather Helmets
- Tactics
- Brotherhood
- Dalmatian Dogs

Symbols



VALUES vs. Symbols

- Integrity
- Honor
- Pride
- Valor
- Customer Service

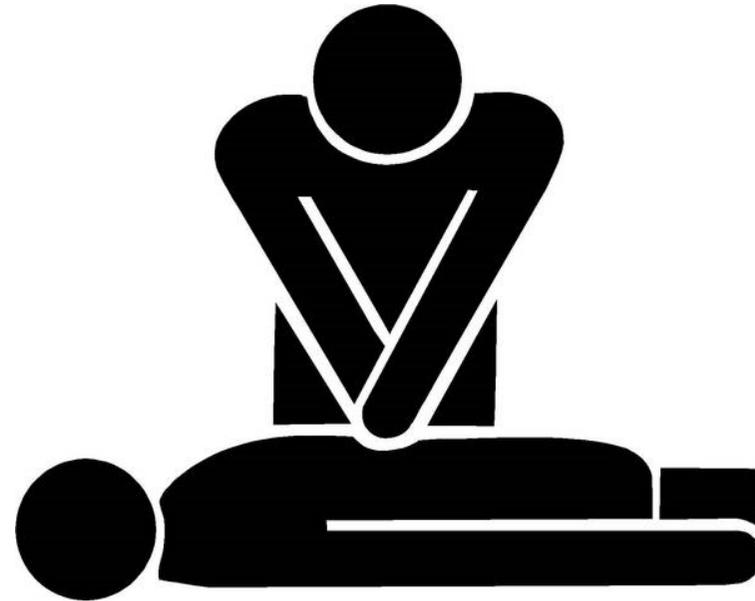


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Changes in CPR in the last 20 years?

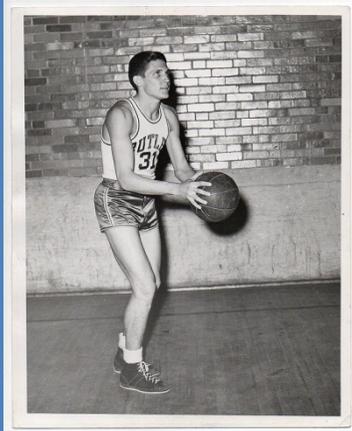


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CHANGE



1940



2016



CHOICE

YES

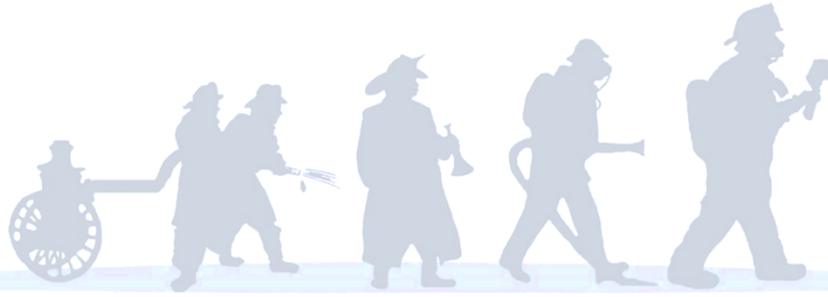


NO

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VISION + **LEADERSHIP** = CHANGE

HARDWORK

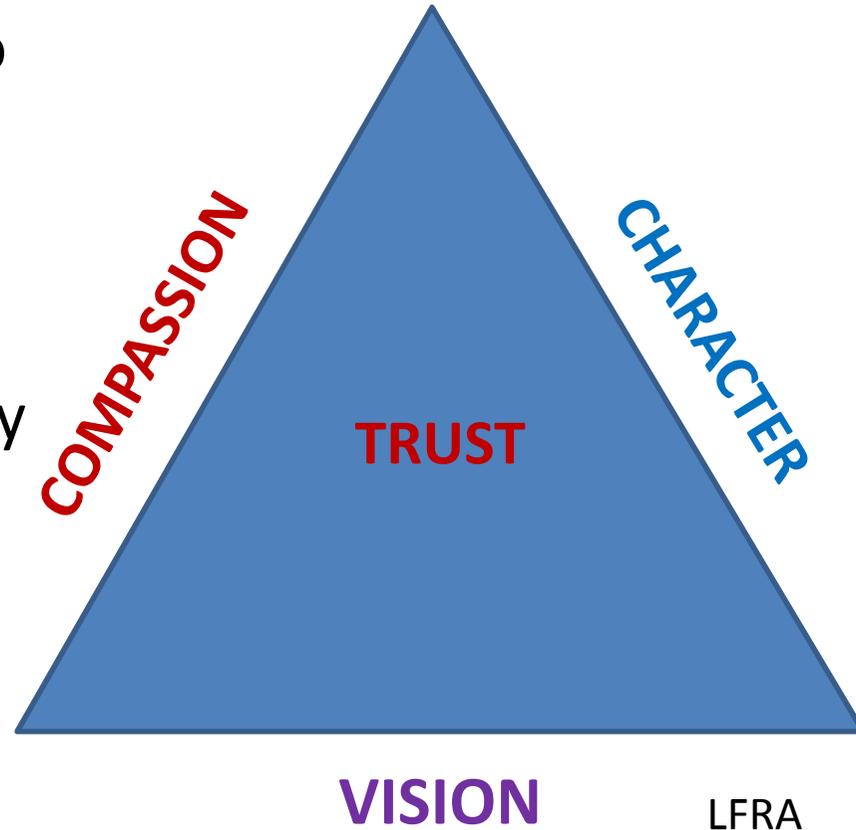
SMILE – We are going to be OK!



CULTURE

Creating positive, progressive culture open to **CHANGE!**

Open, Honest Communication that is compassionate, trustworthy with vision.



Why the need to CHANGE?

- The customer expects the best.
- The fight has changed
- Fire Fighter Safety and Survival
- If we don't change we will become extinct.



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Thank You!



Chief Jason Caughey

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